



Air Permitting and Compliance Senior Professional

Environmental Permitting Consultant II – (Air Focus)

Location: Katy, Texas (Headquarters)

Travel: 5-15%

Employment type: Full-time/Part-time

Company Description

Encino Environmental Services, LLC (Encino), is a Houston-based environmental services company specializing in advanced emissions monitoring, performance testing, compliance solutions, and advisory and consulting services for energy and other emissions-intensive industries. Formed in 2010, Encino focuses on helping clients measure, manage, and reduce air emissions, including greenhouse gases and methane, while supporting regulatory compliance. Encino specializes in emissions performance testing (including criteria and greenhouse gas pollutants), leak detection and repair (LDAR), continuous emissions monitoring systems (CEMS), high-resolution satellite methane detection, environmental consulting services, and advanced environmental data platforms that turn complex emissions data into actionable insight.

Professionals who join Encino become part of a collaborative, growth-oriented team that partners closely with clients in the field and in the boardroom to solve real-world environmental challenges and set a higher standard for emissions performance.

Position Overview

The Environmental Permitting and Compliance Consultant will provide multi-media environmental consulting services to industrial and commercial clients, with a primary focus on air quality permitting and compliance and secondary support in water, waste, and related programs. This position will help clients plan, obtain, and maintain environmental approvals, acting as a technical resource and advisor throughout project development and facility operations.

Key Responsibilities

- Deliver consulting services to clients by preparing and managing environmental permit applications, with emphasis on air permits (NSR/PSD, Title V, State permits) and support for water, stormwater, and waste authorizations.
- Develop emissions and discharge estimates and prepare supporting technical memoranda, methodologies, and assumptions suitable for client and agency review.
- Advise clients on applicability of federal, state, and local environmental regulations (air, water, waste), developing compliance strategies, timelines, and implementation roadmaps.
- Create and maintain client-specific compliance tools, including obligation matrices, Title V and GHG reports, stormwater reports, and waste reports, coordinating with client staff to gather data.
- Support or manage air dispersion modeling and related analyses, and contribute environmental content to client planning studies, risk reviews, and due diligence projects.
- Conduct regulatory and technical research to support client permitting strategies, best available control technology (BACT) evaluations, and responses to agency inquiries.
- Represent clients in communications with regulatory agencies, including coordinating meetings, responding to comments, and supporting inspections and audits.
- Help clients implement permit and regulatory requirements by developing procedures, monitoring plans, recordkeeping systems, and training materials tailored to their operations.
- Participate in business development activities such as proposal preparation, level-of-effort estimates, scopes of work, and occasional client meetings or presentations.

Qualifications

- Bachelor's degree in Environmental Engineering, Environmental Science, Chemical Engineering, Petroleum Engineering, or a related discipline from an accredited university.
- Experience in environmental consulting, permitting, and compliance, preferably with strong air quality background and working knowledge of water and waste programs.
- Familiarity with major environmental statutes (e.g., Clean Air Act) and related state/local regulations, with the ability to interpret and communicate regulatory requirements to clients.
- Demonstrated ability to manage multiple client projects, budgets, and deadlines, and to work effectively in a consulting team environment.



- Strong written and verbal communication skills, including experience preparing client-ready reports, presentations, and regulatory correspondence.

Work requirements, environment and travel

- Full-time or part-time position.
- 2-4 years of environmental experience
- Consulting office or hybrid environment with periodic travel to client sites and regulatory agencies for meetings, site visits, audits, and inspections.
- Field visits may involve industrial environments, requiring adherence to client and company safety procedures and use of appropriate personal protective equipment (PPE).
- Team player with entrepreneurial mentality.

Benefits

- Competitive base salary commensurate with experience and qualifications.
- Employer-subsidized health insurance (medical), with dental and vision coverage options.
- 401(k) retirement plan with company match to support long-term financial planning.
- Paid time off.
- On-the-job training and mentoring from experienced environmental and emissions professionals.
- Support for professional certifications, licenses, and continuing education (e.g., PE, relevant conferences).
- Opportunity to work on cutting-edge emissions monitoring projects.
- Collaborative, entrepreneurial team environment within a specialized environmental services firm focused on measurable emissions reductions.
- Opportunity to support clients in improving environmental performance and regulatory compliance across multiple sectors.

Encino Environmental Services is an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.